



# **Environmental Policy**

Version: 1

[Updated July 2023 by John Shepherd]

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# Environmental Policy



**Repton Medical Ltd** recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

## **Responsibility**

John Shepherd, Operations Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

## **Policy Aims**

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Increase employee awareness.

## **Paper**

We will:

- Minimise the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.

## **Energy & Water**

We will seek to:

- Switch off lights and electrical equipment when not in use.
- Take energy consumption and efficiency of new products into account when purchasing them.

## **Office Supplies**

We will:

- Evaluate if the need can be met in another way.
- Reuse and recycle everything we are able to.

## **Transportation**

We Will:

- Reduce the need to travel, restricting to necessity trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.

## **Maintenance & Cleaning**

We will:

- Use cleaning materials that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.

## **Monitoring & Improvement**

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.

## **Culture**

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Provide staff with relevant environmental training.